MALABAR CANCER CENTRE
(POST GRADUATE INSTITUTE OF ONCOLOGY SCIENCES AND RESEARCH)

NABH accredited (an autonomous institution under Government Of Kerala)
Thalassery, Kannur – 670 103, PH: +91 490 2355881, 2355207.
FAX- +91 490 2355880 E - mail: mcctly@gmail.com, www.mcc.kerala.gov.in .

No:540/MCC/3107/2023/E3/GAD   *24.03.2025*

FOR EXISTING AND ARISING VACANCIES
on permanent basis

Professor -Scale of Pay -168900-220400, Level 14 A of 7th Central Pay Revision

1. Surgical Oncology
2. Medical Oncology

Assistant Professor - Scale of pay – 101500-167400, Level 12 of 7th Central Pay revision

1. Medical Oncology, 2. Nuclear Medicine, 3.Neuro surgery-Oncology

Online Applications are invited for the aforementioned posts **on** permanent basis. The last date for submitting online application is 22.04.2025. Details are available in **www. mcc.kerala.gov.in**

Sd/
DIRECTOR

INSTRUCTIONS:

1. The application should be submitted **ONLINE** through our website **www.mcc.kerala.gov.in**

2. Read the Notification & Instructions carefully before filling up the application online.

3. The applications that are not complete in all respect will not be considered.

4. Selection will be based on qualification, experience and performance in the interview.

5. Claims in respect of Qualification, Experience etc., should be supported by copies of relevant documents. Candidates may be required to produce the originals certificates at the time of the interview

6. No TA/DA will be paid for the Interview.

7. Age will be calculated as on **01.01.2025**.

8. Use the website www.mcc.kerala.gov.in or the URL https://mcc.kerala.gov.in/MCCACADEMICONLINE/forapplying online.

9. The online application will be available from **24.03.2025 10.00 AM to 22.04.2025 at 05.00 PM**

10. Please assure that the following documents are available in digital format, before proceeding to online application.

    a) Your pass port size photograph (150Wx200H dimension) in .jpg format with size less than 30kb

    b) Copy of your signature (150Wx150H dimension) in .jpg formatwith size lessthan30kb

    c) Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.

    d) Scanned copy of documents to **prove qualification** as a single .pdf file with size less 300kb.

    e) Scanned copy of documents to **prove Professional Experience** as a single .pdf file with size less than 300kb.

f) Scanned copy of documents to **prove Research Experience** as a single .pdf file with size less than 300kb.

g) Scanned copy of detailed publications in **Peer reviewed Journals** (format as in Appendix-I of the Notification) as a single.pdf file with size less than 200kb.

h) Scanned copy of details of **scientific papers including posters** presented after completion of PG Degree/qualifying examinations for the post (format as in Appendix-I of the notification) as a single .pdf file with size less than 200kb.

i) Scanned copy of details of **Research Projects/Studies** under taken as a single .pdf file with size less than 200kb.

j) Scanned copy of Testimonial from a **prominent researcher /teacher** in the field of your specialization as a single .pdf file with size less than 200kb.

k) Scanned copy of T**estimonial from a recent employer/Head of Education** Institution or a public figure as a single .pdf file with size less than 200kb.

l) Scanned copy of Statement of Objectives (format as in Appendix –II of the Notification) as a single .pdf file with size less than 200kb

m) Scanned copy of any other document relevant to this application as a single .pdf file with size less than 300kb.

n) **If any document is not applicable for you please upload a documents saying that "NOT APPLICABLE"**

11. Updating the applications once submitted is not possible. Please fill the application with utmost care.

12. Please use Desktop/Laptop with latest version of Google Chrome/Mozilla browsers for better performance.

13. The application fee shall pay online through the payment gateway system provided in the online application (Credit Card,DebitCard,NetBanking,Paytm,Wallet,UPI).

14. **The application fee is Rs.1000/-** (Rupees one thousand only**) for SC/ST category and Rs.2500/-** (Rupees two thousand five hundred only) for others.

15. **The last date of submission of ONLINE application is 22.04.2025 at 05.00PM.**

16. After submitting the application, please take a printout of the same using the "Application Re-print" menu and keep it for reference purposes.

17. All communications, including the interview call letter, from MCC will be only through e-mail/Post. Candidates are advised to visit our website www.mcc.kerala.gov.in regularly for updates/notices and announcements.

18. The Director-MCC will hold the right to reject any application without information.

19. For any clarifications, please contact Establishment Division, MCC @ phone :0490 2399 207. For any technical query/payment failure regarding online applications, please contact 0490 2399 493,400, E-mail :sm@mcc.keral.gov.in or Whatsapp at 9188202602 with full details.

For Broad Specialty Departments and Divisions :

Broad Specialties (MD/MS) Posts Academic Qualifications[1]: Teaching & Research Experience.

Post	Qualification	Experience	Age upper limit
Professor	MD/MS/DNB in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/ institution with 6 Research Publications in Indexed Journal on Cumulative basis with minimum of 4 Research Publication in indexed journals as per the list during the tenure of Associate Professor At least two publications should be as **first author** and rest can be as **corresponding author**. Details given*	As per NMC guidelines in those departments/divisions with NMC courses or proposes to start NMC courses.

*[only original papers, meta analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]

For Super-specialty Departments and Divisions:

Super Specialty (DM/M.Ch./DNB) Posts Academic Qualifications and Teaching & Research Experience.

Post	Qualifications	Experience	Age upper limit
Assistant Professor	A super specialty postgraduate qualification in DM/M.Ch/DNB. in the concerned subject and as per the TEQ Regulation.	Not Applicable	45 years

In case, institution has to recruit a faculty without required desired Senior Residency, the same should be ratified in the Executive Committee and informed to the regulatory authority, if any MCI course is started

For Broad-specialty Departments and Divisions:

Post	Qualifications	Experience	Age upper limit
Assistant Professor	MD/MS/DNB as per the TEQ Regulation.	Not Applicable	45 years

QUALIFICATION FOR THE POST

Department	Minimum qualification for faculty post
Neuro Surgery Oncology (Division of Surgical Oncology	MCh Neurosurgery/DNB Neurosurgery
Medical Oncology	DM/DNB Medical oncology given in as per TEQ regulations of MCI
Surgical oncology	M.Ch/DNB/ Surgical oncology as per TEQ
Nuclear Medicine	MD/DNB (Nuclear Medicine)

GENERAL INORMATIONS ON JOB PROFILE AND OPPORTUNITIES:

Opportunities:

MCC-PGIOSR is an autonomous institution under Department of Health & Family Welfare, Government of Kerala, with equal thrust on clinical services, research and academic endeavors. The Government has declared the institution to be developed as a Post-Graduate Institute of Oncology Sciences and Research and major expansion in terms of infra-structure development and capacity building are being undertaken.

Faculty in MCC –PGIOSR will have following opportunities:

1. An excellent clinical facility with well-established diagnostic services, research laboratories protocol based management system based on evidence based medicine.
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. Out of box thinking is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches

4. Professional growth and excellence are encouraged through well laid system
5. Can develop into an excellent professional with multi-disciplinary back ground and back up
6. Opportunity to develop research protocol with interdisciplinary collaboration
7. Opportunity to work closely with various Government agencies
8. Opportunities for advanced training in specialized techniques
9. Opportunity to get involved in Medical device development and mentoring start ups incubated in MCC Innovation and Incubation Nest(MIINT)

Job profile:

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care is a mandatory requirement for MCC faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

1   ***Nuclear Medicine:***

Department plays a crucial role in diagnosing and treating various medical conditions using radioactive materials (radiopharmaceuticals) and imaging techniques. The primary roles are interpreting imaging studies, identifying diseases. Therapy, pain relief, patient safety and care, collaboration. Esearch and Development etc.,   Should have experience in PET-CT and Radionuelide therapy.

2   ***Medical Oncology***

The division is a busy one managing all types of malignancies. Around 50-80 day care chemotherapy are administered per day. The faculty s expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

3.   ***Neuro surgery- Oncology***

One of the core area intended to be developed in the institution is neuro – oncology. The development of the sub specialty is expected. Both adult and pediatric brain tumors have to be dealt with apart from the spinal tumors. Excellent infra structure for neuro surgery is available including endoscopic skull base surgery and navigational procedures. The primary role is to diagnosis, treatment planning surgical collaboration,symptom management, monitoring and follow up, education and edvocacy, Research and advancement Education etc.,The centre is equipped with state of art neurosurgical instruments and equipment. It is a major referral centre for neuro - oncology. Exposure in neuro oncology or Fellowship in Neuro – oncology surgery is preferable.

4   *Surgical Oncology*

The appointee will be posted in the Gastrointestinal oncology, Genito-oncology and thoracic oncology. There are three dedicated state of art operation theatres with facilities for advanced minimal access surgery functioning on all working days.

Pay scale:

Name of Post	Scale of Pay	Gross pays without any deduction* Around
Professor	168900-220400- Level 14 A	Rs. 2.71 Lakh
Assistant Professor	101500-167400 - Level 12	Rs. 1.65 Lakh

*This is approximate as of now. It will change according to changes in various allowances.

DIRECTOR

APPENDIX-I:PublicationList

Part-A:JournalPapers		
Sl No.	**JournalPaper:Author(s),Title,JournalName,Vol,No,Month&Year,Pages**	**Initials**

Part–B:ConferencePapers		
Sl No.	Author(s),Title,ConferenceName, OrganizersName,Month &Year,PagesinProceedings,ifany.	Initials

Part C

Give listofbookspublished.Indicateeditedworksspecifically.Yearofpublications,noofeditions,publisher,noofpagesandISBNmaybeprovided.

Part D

Give

listofpatentsfiled/granted.Givetitle,year,filenumber/patent number,detailsofanylicensing,fulldetailsofholders.

APPENDIX-II:StatementofObjectives

(Pleasewriteinapageastohowyouwouldproposetobuildyouracademiccareerandwhatspecificin novationsanddevelopmentsyouproposetobringinacademicsifyouare selected)

Mentionthreehighlightsofyourstatementofobjectivesbelow:	
1	
2	
3	