



MALABAR CANCER CENTRE
(POST GRADUATE INSTITUTE OF ONCOLOGY SCIENCES & RESEARCH)

(An autonomous institution under Government of Kerala)



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No: 540/MCC/3107/2024/E3/GAD

Dated: 07.08.2024

FOR EXISTING AND ARISING VACANCIES

Immediately require on permanent basis: Online Applications are invited for the post of

1. Professor in Radiology/Radio-diagnosis, Medical Oncology, Nuclear Medicine
Scale of pay – 168900-220400, Level 14A of 7th Central Pay.

2. Assistant Professor in

A] Clinical Hematology

B] Medical Oncology

C] Nuclear Medicine

D] Radiology/Radiodiagnosis

Scale of Pay: 101500-167400, Level 12 of 7th Central Pay.

Online Applications are invited for the aforementioned posts **on permanent** basis. The last date for submitting online application is **05-09-2024, 5.00PM**. Details are available in **www.mcc.kerala.gov.in**

**Sd/-
DIRECTOR**

INSTRUCTIONS:

1. The application should be submitted **ONLINE** through our website **www.mcc.kerala.gov.in**
2. Read the Notification & Instructions carefully before filling up the application online.
3. The applications that are not complete in all respect will not be considered.
4. Selection will be based on qualification, experience and performance in the interview.
5. Claims in respect of Qualification, Experience etc., should be supported by copies of relevant documents. Candidates may be required to produce the originals certificates at the time of the interview.
6. No TA/DA will be paid for the Interview.
7. Age will be calculated as on **01.01.2024**.
8. Use the website www.mcc.kerala.gov.in OR the URL <https://mcc.kerala.gov.in/MCCACADEMICONLINE> for applying online

9. The online application will be available from **08.08.2024 05.00 PM to 05.09.2024 at 05.00 PM.**
10. Please assure that the following documents are available in digital format, before proceeding to online application.
- a) Your pass port size photograph (150Wx200H dimension) in .jpg format with size less than 30kb
 - b) Copy of your signature (150Wx150H dimension) in .jpg format with size less than 30kb
 - c) Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.
 - d) Scanned copy of documents to **prove qualification** as a single .pdf file with size less than 300kb.
 - e) Scanned copy of documents to **prove Professional Experience** as a single .pdf file with size less than 300kb.
 - f) Scanned copy of documents to **prove Research Experience** as a single .pdf file with size less than 300kb.
 - g) Scanned copy of detailed publications in **Peer reviewed Journals** (format as in Appendix-I of the Notification) as a single .pdf file with size less than 200kb.
 - h) Scanned copy of details of **scientific papers including posters** presented after completion of PG Degree/qualifying examinations for the post (format as in Appendix-I of the notification) as a single .pdf file with size less than 200kb.
 - i) Scanned copy of details of **Research Projects/Studies** undertaken as a single .pdf file with size less than 200kb.
 - j) Scanned copy of Testimonial from a **prominent researcher /teacher** in the field of your specialization as a single .pdf file with size less than 200kb.
 - k) Scanned copy of Testimonial from a **recent employer/Head of Education** Institution or a public figure as a single .pdf file with size less than 200kb.

l) Scanned copy of Statement of Objectives (format as in Appendix –II of the Notification) as a single .pdf file with size less than 200kb

m) Scanned copy of any other document relevant to this application as a single .pdf file with size less than 300kb.

n) If any document is not applicable for you please upload a documents saying that “NOT APPLICABLE”

11. Updating the applications once submitted is not possible. Please fill the application with utmost care.
12. Please use Desktop/Laptop with latest version of Google Chrome/Mozilla browsers for better performance.
13. The application fee shall pay online through the payment gateway system provided in the online application (Credit Card, Debit Card, Net Banking, UPI).
14. **The application fee is Rs.1000/- (Rupees one thousand only) for SC/ST category and Rs.2500/- (Rupees two thousand five hundred only) for others.**
15. After submitting the application, please take a printout of the same using the “Application Re-print” menu and keep it for reference purposes.
16. All communications, including the interview call letter, from MCC will be only through e-mail/Post. Candidates are advised to visit our website www.mcc.kerala.gov.in regularly for updates/notices and announcements.
17. The Director-MCC will hold the right to reject any application without information.
18. For any clarifications, please contact Establishment Division, MCC @ phone : **0490 2399 207**. For any technical query/payment failure regarding online applications, please contact **0490 2399 400,493**, E-mail :sm@mcc.keral.gov.in or Whatsapp at 9188202602 with full details.

For Broad Specialty Departments and Divisions

Broad Specialties (MD/MS/DNB) Posts Academic Qualifications: Teaching & Research Experience.

Post	Qualification	Experience	Age upper limit
Professor	MD/MS in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/ institution with 6 Research Publications in Indexed Journal on Cumulative basis with minimum of 4 Research Publication in indexed journals as per the list during the tenure of Associate Professor At least two publications should be as first author and rest can be as corresponding author . Details given*	As per MCI guidelines in those department/ division with MCI courses or proposes to start MCI courses

[only original papers, meta analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]

For Super-specialty Departments and Divisions:

Super Specialty (DM/M.Ch./DNB) Posts Academic Qualifications and Teaching & Research Experience

Post	Qualifications	Experience	Age upper limit
Assistant Professor	A super specialty postgraduate qualification in DM/M.Ch./DNB in the concerned subject and as per the TEQ Regulation.	Not Applicable	45 years

In case, institution has to recruit a faculty without required desired Senior Residency, the same should be ratified in Executive Committee and informed to the regulatory authority, if any MCI course is started

QUALIFICATION FOR THE POST

Department	Minimum qualification for faculty post
Clinical Hematology	D.M/DNB (Clinical Hematology)
Medical Oncology	D.M/DNB (Medical Oncology)
Radiology/Radiodiagnosis	MD/ DNB (Radiology/RadioDiagnosis)
Nuclear Medicine	M.D/DNB (Nuclear medicine)

GENERAL INFORMATION ON JOB PROFILE AND OPPORTUNITIES

Opportunities:

MCC - PGIOSR is an autonomous institution under Department of Health & Family Welfare, Government of Kerala, with equal thrust on clinical services, research and academic endeavors. The Government has declared the institution to be developed as a Post-Graduate Institute of Oncology Sciences and Research and major expansion in terms of infra-structure development and capacity building are being undertaken.

Faculty in MCC –PGIOSR will have following opportunities.

1. An excellent clinical facility with well-established diagnostic services, research laboratories protocol based management system based on evidence based medicine.
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. Out of box thinking is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches
4. Professional growth and excellence are encouraged through well laid system
5. Can develop into an excellent professional with multi-disciplinary back ground and back up
6. Opportunity to develop research protocol with interdisciplinary collaboration
7. Opportunity to work closely with various Government agencies
8. Opportunities for advanced training in specialized techniques.

Job profile:

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care is a mandatory requirement for MCC –PGIOSR faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

Clinical Hematology: Training in benign and malignant hematological disorders. Desirable to have training in Bone marrow transplantation. The department manages hematological malignancies & benign hematological disorders. The department has performed over 200 bone marrow transplantation at an average of 20+ transplantation per year. Around 50-80 day care chemotherapy are administered per day. The faculty is expected to be involved in industry

sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

Medical Oncology: The division is a busy one managing all types of malignancies. Around 50-80 day care chemotherapy are administered per day. The faculty s expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

Radiology: The department si equipped with 3Tesla MRI, Digital mammography, 64 Slice CT Scanner, Dexa scan, USG, Intervention radiology including digital subtraction angiography etc. The Professor is expected to manage the department and initiate processes for starting postgraduate programs.

Nuclear medicine: should have experience in PET-CT and Radionuclide Therapy.

PAY SCALE:

Name of Post	Scale of Pay	Gross pays without any deduction
Professor	168900-220400- Level 14 A	*Rs.2.43 Lakh
Assistant Professor	101500-167400 - Level 12	*Rs. 1.5 Lakh

*This is approximate as of now. It will change according to changes in various allowances time to time.

DIRECTOR

Part C

Give List of books published. Indicate edited works specifically. Year of publications, no of editions, publisher, no of pages and ISBN may be provided.

Part D

Give List of patents filed/granted. Give title, year, file number/patent number, details of any licensing, full details of holders.

APPENDIX-II:Statement of Objectives

(Please write in a page as to how you would propose to build your academic career and what specific innovations and developments you propose to bring in academics if you are selected)

Mention three highlights of your statement of objectives below:

1	
2	
3	