



MALABAR CANCER CENTRE
(POST GRADUATE INSTITUTE OF ONCOLOGY SCIENCES & RESEARCH)

(An autonomous institution under Government of Kerala)



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No: 540/MCC/3107/2023/E3/GAD

Dated: 19.10.2023

FOR EXISTING AND ARISING VACANCIES

Immediately require on permanent basis: Online Applications are invited for the post of

1. Professor in Radiology/Radiodiagnosis

Scale of pay – 168900-220400, Level 14A of 7th Central Pay.

2. Assistant Professor in

A] Clinical Hematology

B] Medical Oncology

C]Radiology/Radiodiagnosis

Scale of Pay: 101500-167400, Level 12 of 7th Central Pay.

Online Applications are invited for the aforementioned posts **on permanent** basis. The last date for submitting online application is **18-11-2023, 5.00PM**. Details are available in **www.mcc.kerala.gov.in**

Sd/-
DIRECTOR

INSTRUCTIONS:

1. The application should be submitted **ONLINE** through our website **www.mcc.kerala.gov.in**
2. Read the Notification & Instructions carefully before filling up the application online.
3. The applications that are not complete in all respect will not be considered.
4. Selection will be based on qualification, experience and performance in the interview.
5. Claims in respect of Qualification, Experience etc., should be supported by copies of relevant documents. Candidates may be required to produce the originals certificates at the time of the interview.
6. No TA/DA will be paid for the Interview.
7. Age will be calculated as on **01.01.2023**.

8. Use the website **www.mcc.kerala.gov.in** OR the URL **https://mcc.kerala.gov.in/MCCACADEMICONLINE/** for applying online.
9. The online application will be available from **21.10.2023, 05.00PM to 18.11.2023 at 05.00 PM**
10. Please assure that the following documents are available in digital format, before proceeding to online application.
 - a) Your pass port size photograph (150Wx200H dimension) in .jpg format with size less than 30kb
 - b) Copy of your signature (150Wx150H dimension) in .jpg format with size less than 30kb
 - c) Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.
 - d) Scanned copy of documents to **prove qualification** as a single .pdf file with size less than 300kb.
 - e) Scanned copy of documents to **prove Professional Experience** as a single .pdf file with size less than 300kb.
 - f) Scanned copy of documents to **prove Research Experience** as a single .pdf file with size less than 300kb.
 - g) Scanned copy of detailed publications in **Peer reviewed Journals** (format as in Appendix-I of the Notification) as a single .pdf file with size less than 200kb.
 - h) Scanned copy of details of **scientific papers including posters** presented after completion of PG Degree/qualifying examinations for the post (format as in Appendix-I of the notification) as a single .pdf file with size less than 200kb.
 - i) Scanned copy of details of **Research Projects/Studies** under taken as a single .pdf file with size less than 200kb.
 - j) Scanned copy of Testimonial from a **prominent researcher /teacher** in the field of your specialization as a single .pdf file with size less than 200kb.

- k) Scanned copy of **Testimonial from a recent employer/Head of Education** Institution or a public figure as a single .pdf file with size less than 200kb.
 - l) Scanned copy of Statement of Objectives (format as in Appendix –II of the Notification) as a single .pdf file with size less than 200kb
 - m) Scanned copy of any other document relevant to this application as a single .pdf file with size less than 300kb.
 - n) **If any document is not applicable for you please upload a documents saying that “NOT APPLICABLE”**
11. Updating the applications once submitted is not possible. Please fill the application with utmost care.
 12. Please use Desktop/Laptop with latest version of Google Chrome/Mozilla browsers for better performance.
 13. The application fee shall pay online through the payment gateway system provided in the online application (Credit Card, Debit Card, Net Banking, Paytm, Wallet, UPI).
 14. **The application fee is Rs.1000/- (Rupees one thousand only) for SC/ST category and Rs.2500/- (Rupees two thousand five hundred only) for others.**
 15. **The last date of submission of ONLINE application is 18.11.2023 at 05.00PM.**
 16. After submitting the application, please take a printout of the same using the “Application Re-print” menu and keep it for reference purposes.
 17. All communications, including the interview call letter, from MCC will be only through e-mail/Post. Candidates are advised to visit our website www.mcc.kerala.gov.in regularly for updates/notices and announcements.
 18. The Director-MCC will hold the right to reject any application without information.
 19. For any clarifications, please contact Establishment Division, MCC @ phone : **0490 2399 207**. For any technical query/payment failure regarding online applications, please contact **0490 2399 400,493**, E-mail :sm@mcc.keral.gov.in or Whatsapp at 9188202602 with full details.

For Broad Specialty Departments and Divisions

Broad Specialties (MD/MS/DNB) Posts Academic Qualifications: Teaching & Research Experience.

Post	Qualification	Experience	Age upper limit
Professor	MD/MS in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/ institution with 6 Research Publications in Indexed Journal on Cumulative basis with minimum of 4 Research Publication in indexed journals as per the list during the tenure of Associate Professor At least two publications should be as first author and rest can be as corresponding author . Details given*	As per MCI guidelines in those department/ division with MCI courses or proposes to start MCI courses
Assistant Professor	MD/MS/DNB in the concerned subject	One year as Senior Resident in the concerned Subject in a recognized Medical College/Institution after acquiring qualification	45 years

For Super-specialty Departments and Divisions:

Super Specialty (DM/M.Ch./DNB) Posts Academic Qualifications and Teaching & Research Experience

Post	Qualifications	Experience	Age upper limit
Professor	Post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/ approved/ recognized Medical College/ Institutions with 6 Research Publications in Peer Reviewed Indexed Journal on cumulative basis with minimum of 4 Research publication in peer reviewed indexed journals* as per the list given in annexure during the tenure of Associate Professor. At least two publications should be as First Author and the rest can be as Corresponding author .	As per NMC/MCI requirement for those department/ division with NMC/MCI courses or proposes to start NMC/MCI courses
Assistant Professor	A super specialty postgraduate qualification in DM/M.Ch./DNB in the concerned subject and as per the TEQ Regulation.		45 years

***Teaching/Research institution:** These can be Medical Colleges, Universities, Central or State run Institutions, which are involved in research

****Regular teacher or post-doc fellow or research associate:** This should be a full-time assignment. Part time faculty/guest lecture etc. will not be considered.

Types of articles to be considered: Original research articles and original research papers. Review articles, letters to Editors, Case reports are not considered as publications.

Criteria for National/International journal: Published by a National/International –Specialty journal/journal of a National/International professional society, provided it is Included in one of the indexes mentioned above

Junior Residency: Postgraduate training period in concerned specialty

Senior Residency: Training/professional experience after obtaining Postgraduate Degree in the concerned specialty, in an approved Medical College/ Institutions/ MCC*

*MCC provides Senior Residency program and this is an intense training cum teaching program, with the approval and permission of Executive Committee of MCC.

In case, institution has to recruit a faculty without required desired Senior Residency, the same should be ratified in Executive Committee and informed to the regulatory authority, if any MCI course is started

DNB Holders: For Departments designated or expected to start MCI courses in MCC, DNB holders will have the same criteria as mentioned in TEQ Regulations and will be in accordance with changing regulations of MCI (future changes shall be adapted). These Departments and Divisions are marked as *

For Departments and Divisions in MCC which are unlikely or would not be considered for MCI courses in near future, DNB will be considered equivalent to corresponding MCI courses

The entry cadre in MCC will be Assistant Professor for Medical Departments and Divisions

Only in highly selected situations, Executive Committee shall downgrade a post of Assistant Professor to Lecturer/Tutor and recruit staff after fixing qualification.

QUALIFICATION FOR THE POST

Department	Minimum qualification for faculty post
Clinical Hematology	D.M/DNB (Clinical Hematology)
Medical Oncology	D.M/DNB (Medical Oncology)
Radiology/Radio-diagnosis	MD/DNB Radio-Diagnosis/Radiology

GENERAL INFORMATION ON JOB PROFILE AND OPPORTUNITIES

Opportunities:

MCC (PGIOSR) is an autonomous institution under Department of Health & Family Welfare, Government of Kerala, with equal thrust on clinical services, research and academic endeavors. The Government has declared the institution to be developed as a Post-Graduate Institute of Oncology Sciences and Research and major expansion in terms of infra-structure development and capacity building are being undertaken.

Faculty in MCC (PGIOSR) will have following opportunities

1. An excellent clinical facility with well-established diagnostic services, research laboratories protocol based management system based on evidence based medicine.
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. Out of box thinking is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches
4. Professional growth and excellence are encouraged through well laid system
5. Can develop into an excellent professional with multi-disciplinary back ground and back up
6. Opportunity to develop research protocol with interdisciplinary collaboration
7. Opportunity to work closely with various Government agencies
8. Opportunities for advanced training in specialized techniques

Job profile:

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care is a mandatory requirement for MCC faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

Clinical Hematology: Training in benign and malignant hematological disorders. Desirable to have training in Bone marrow transplantation. The department manages hematological malignancies & benign hematological disorders. The department has performed over 200 bone marrow transplantation at an average of 20+ transplantation per year. Around 50-80 day care chemotherapy are administered per day. The faculty is expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

Medical Oncology: The division is a busy one managing all types of malignancies. Around 50-80 day care chemotherapy are administered per day. The faculty s expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attractions.

Radiology/Radiodiagnosis: The Department is the first one among Government owned cancer centre in the state to start intervention radiology in oncology. It is in the process of acquiring 3 Tesla MRI, Ultrasound with ABUS, Digital mammography with tomosynthesis, 64 Slice CT scan etc. are important facilities. It is desirable to have training in Intervention Radiology.

PAY SCALE:

Name of Post	Scale of Pay	Gross pays without any deduction* Around
Professor	168900-220400- Level 14 A	Rs.2.4 Lakh
Assistant Professor	101500-167400 - Level 12	Rs. 1.5 Lakh

*This is approximate as of now. It will change according to changes in various allowances.

DIRECTOR

Part C

Give List of books published. Indicate edited works specifically. Year of publications, no of editions, publisher, no of pages and ISBN may be provided.

Part D

Give List of patents filed/granted. Give title, year, file number/patent number, details of any licensing, full details of holders.

APPENDIX-II: Statement of Objectives

(Please write in a page as to how you would propose to build your academic career and what specific innovations and developments you propose to bring in academics if you are selected)

Mention three highlights of your statement of objectives below:

1	
2	
3	