



No. 91918 MCC/358/2023-GAD-E4/5

Dated:09/11/2024

**NOTIFICATION FOR EXISTING AND ARISING VACANCIES OF SENIOR  
RESIDENT (MEDICAL) IN MALABAR CANCER CENTRE-POST GRADUATE  
INSTITUTE OF ONCOLOGY SCIENCES AND RESEARCH**

Sl no.	Department/Division	Vacancy	Qualification
1	Pathology	02	MD/DNB Pathology
2	Clinical Hematology & Medical Oncology	03	DM Medical Oncology/ DNB Medical Oncology DM/DrNB Clinical Hematology MD General Medicine/ MD Pediatrics
3	Anesthesiology	02	MD/DNB Anesthesia DA Anaesthesiology
4	Imageology	03	MD/DNB Radiology DMRD
5	Radiation oncology	03	MD/DNB Radiation oncology
6	Surgical oncology	03	MCh/DrNB Surgical oncology/Gynaec oncology MS (General surgery)

The above-mentioned vacancies are tentative and subject to change without prior notice.

**GENERAL INSTRUCTIONS FOR ONLINE APPLICATIONS**

1. The candidates inform their willingness through [www.mcc.kerala.gov.in](http://www.mcc.kerala.gov.in)
2. The candidates should be below **45 years** of age as on **01<sup>st</sup> January 2024**.
3. Notification shall be kept live in website till the vacancy is filled. Application will be scrutinized and processed on a monthly basis. The application received will be processed on the 5<sup>th</sup> working day of every succeeding month. If the corresponding position within

the Department has been filled, the position will be frozen till additional requirements arise. The Rejection list/ Short list of applications for Test/Interview will be published in the website. If there is any discrepancy noticed in the application, the non-compliance shall be communicated through e mail of the respective applicant and an appeal time of **5 days** shall be provided for rectifications, if any.

4. Application fee is **Rs.2,500/- (Rupees Two Thousand and five hundred only)**.The application fee shall be paid online through the payment gateway system provided in the online application. Once Paid, the Application Fee will not be reimbursed. Please assure that you have the following, before proceeding to **Online Registration**.
  - Your passport size photograph (150Wx200Hdimension) in.jpg format with size less than 30kb
  - Copy of your signature(150Wx150H dimension) in.jpg format with size less than 30kb
  - Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.
  - Scanned copy of documents to **prove qualification** as a single (pdf file) with size less than 300kb.
5. Consolidated pay for all categories is **Rs.73,500 /- per month**. The stipend will be disbursed through Bank account only. The Senior Resident shall open a Saving's Bank Account with MCC-PGIOSR's official Bank(ICICI).For Diploma candidates, the stipend will be **Rs.68000/- per month**.
6. Positions will be open for **one year** on pure contractual basis. Positions may be renewed at the discretion of MCC(PGIOSR) for a maximum period of **3 years**.
7. During the period, the Resident shall be eligible only for **1day Casual Leave per month** and also eligible for **closed holidays** declared by MCC (PGIOSR) annually.
8. The Resident shall work on duty as requested by MCC(PGIOSR).
9. The post shall terminate on the expiry of the period specified aforesaid. However, the Resident can make an application for an early termination of the contract by submitting two months prior notice, if he/she fails, two months' salary should be paid to get relieving order.
10. Minimum attendance of **6 months** will be required for issuing experience certificate. The still working certificate will be issue while working in MCC-PGIOSR and it is restricted to one in a contract period.
11. Log book should be compulsorily maintained and copy should be submitted to MCC(PGIOSR).
12. Accommodation will have to be arranged by the candidate.
13. The Resident will execute an agreement with MCC(PGIOSR) incorporating all the above conditions.
14. The selection is always through performance and assessment of the merit of the candidate. The selection is through a selection interview with due importance to academic performances, research and clinical skills, past records and attitude. The suitability will be thoroughly assessed .This may precede a screening test-written examination/online test or skill test if the number of candidates is more than 10. The

written/online test shall be avoided if the number of candidates is less than the number of vacant posts or less than or equal to 10. In such case the candidate may appear for Selection interview only. Screening test is at the discretion of the institute.

- a. The written test or skill test will be conducted by General Administration, via Online/offline. The written test/Skill Test will carry 15 marks. This written test/skill test/practical test will be considered for screening purpose ONLY and marks will not be counted in the Selection Interview. Candidate should score at least 50% of marks in screening test/Practical, in total, for qualifying for attending the interview.
  - b. Pass in the written test alone will not be criteria for attending the selection interview, as the qualification prescribed for the post will be scrupulously scrutinized before, during or after the interview. Even if a candidate is permitted to appear for written test and qualified for interview, later found to be not meeting the qualification or criteria mentioned, he or she will not be called for the selection interview.
  - c. Candidates selected in the written test will have to appear before a Selection Interview board of MCC(PGIOSR).
  - d. Approved panel shall conduct Interview physically
15. All communications, including the interview call letter, from MCC(PGIOSR) will be only through e-mail/ MCC(PGIOSR)'s Website. Candidates are advised to visit our website [www.mcc.kerala.gov.in](http://www.mcc.kerala.gov.in) regularly for updates/notices and announcements. For any clarifications, please contact **0490-2399207 (09.00 AM- 05.00 PM except Saturday and Sunday)** or Email: [estt@mcc.kerala.gov.in](mailto:estt@mcc.kerala.gov.in)

### General Conditions

1. Decision whether to admit the candidate for the interview in case he or she fails to bring any required document rests entirely at the discretion of MCC(PGIOSR), depending on the importance of the document.
2. Each candidate will be called separately for the interview and interviewed in detail. If required, written test/online test shall be conducted.
3. Any attempt to disrupt or interfere with the proceeding or any misconduct towards assisting staff or interview board members will disqualify the candidate without further explanation.
4. Interview shall include questions related to subject knowledge, attitude assessment, aptitude assessment, subject assessment, personality assessment, Publications, conference Presentations, etc and may include practical assessment depending on the post to which the candidate appears.
5. If candidate fail to complete the process of interview, he/she will not be ranked.
6. In case suitable candidates are not available, experience will be relaxed as per the discretion of Director, MCC(PGIOSR).

## **Important Note**

1. Request for change/correction in the application form shall not be entertained under any circumstances.
2. In case if it is detected at any stage that a candidate does not fulfill the eligibility norms and/ or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her service is liable to be terminated. The decision of MCC(PGIOSR) will be final in this regard.

**DIRECTOR**