



MALABAR CANCER CENTRE

(an autonomous centre under Government Of Kerala)

Thalassery, Kannur, Kerala – 670 103

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E-mail: mcctly@gmail.com/web - www.mcc.kerala.gov.in

No. 675/Estt/2015/MCC /

30/11/2018

FOR EXISTING AND ARISING VACANCIES

Immediately requires on permanent basis qualified Faculty as:

(A) ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR

1. Molecular Pathology,
2. Anaesthesiology,
3. Surgical Oncology,
4. Medical Oncology,
5. Clinical Hematology,
6. Gynaecology,
7. Gynecologic Oncology,
8. Emergency and Critical Care Medicine,
9. Respiratory Medicine,
10. Pediatric Oncology,
11. Palliative Medicine,
12. Medical Gastroenterology,
13. Imageology,
14. Nuclear Medicine,
15. Transfusion Medicine and Cellular therapy
16. Pediatrics

(B) ASSISTANT PROFESSOR

1. Pathology

Scale of pay

Associate Professor	(₹ 37400 - 67000,	Grade pay	: ₹ 9,000)
Assistant Professor	(₹ 15600 - 39100,	Grade pay	: ₹ 8,000)

Interested candidates may apply in the prescribed MCC application form, with detailed bio data and attested certificates copies (for proving age, qualification, experience etc.) along with D/D worth Rs. 1000/- (Rs.250/- for SC/ST candidates) favoring Director, Malabar Cancer Centre, Thalassery payable at Thalassery, should reach the undersigned on or before 31/12/2018. Application form and details are available in <http://www.mcc.kerala.gov.in>

Last Date of receipt of applications: 31/12/2018 till 5 PM

DIRECTOR

INSTRUCTIONS:

1. Candidates should download prescribed application form from MCC website **www.mcc.kerala.gov.in** .
2. Duly signed, hard/ print copy of downloaded application form, along with attested copies of certificates (for proving age, qualification, experience, etc.) should be forwarded to The Director, Malabar Cancer Centre, Moozhikkara PO, Thalassery, Kerala-670103, so as to reach MCC on or before **31/12/2018 till 5 PM**
3. The envelope containing application should be superscribed as "Application for the Post of" with post name.
4. Applications without copy of certificates showing age, qualification and experience **will not be considered** and will be rejected without any further intimation.
5. Selection will be based on qualification and experience and performance in the interview. Claims in respect of Qualifications, Experience, etc. should be supported by copies of relevant documents; Candidates should produce the originals at the time of interview.
6. No TA/DA will be paid for the Interview
7. Communication of interview call letter from MCC, will be through e-mail/Post only. Candidates are advised to visit our website www.mcc.kerala.gov.in regularly for updates/ notices and announcements.
8. Canvassing in any form will lead to automatic disqualification. Candidates are advised to desist from such unholy practices.
9. Age will be calculated as on 1st January of the year. i.e **01-01-2018**.
10. Late applications will not be considered after the last date of submission.
11. The Director-MCC will hold the right to reject any application without any information.

I. For Broad Specialty departments and divisions :

Broad Specialties (MD/MS) Posts Academic Qualifications¹: Teaching & Research Experience.

Post	Qualification	Experience	Age upper limit
Associate Professor	MD/MS in the concerned subject and as per TEQ Regulation.	As Assistant Professor in the subject for 4 years in a permitted/approved/recognized medical college/ institution with 4 Research Publication in Indexed Journals as per the list .At least two publications should be as first author and rest can be as corresponding author .	55 years
Assistant Professor	A post graduate Qualification MD/MS in the Concerned subject and as per the TEQ Regulations.	3 years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned Subject in a recognized medical college/ institution or in MCC.	45 years

*Indexed Journal means Pubmed central/Medline, Embase/ExpertaMedica, Scopus, EBSCO Publishing's Electronic database, ESCI (Emerging Sources Citation Index)
Applicable to BDS, MDS too¹.

II. For Super-specialty departments and divisions:

Super Specialty (DM/M.Ch.) Posts Academic Qualifications and Teaching & Research Experience-
For direct recruitment.

Post	Qualifications	Experience	Age upper limit
Associate Professor	A super specialty post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation.	As Assistant Professor in the subject for 2 years in a Permitted/approved/ recognized medical college/ institution with 4 Research Publication in Indexed Journals* as per the list given in annexure during the tenure of Assistant Professor. At least two publications should be as First Author and the rest can be as Corresponding author .	55 years
Asst. Professor	A super specialty post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation.		45 years

*Indexed Journal means Pubmed central/Medline, Embase/ExpertaMedica, Scopus, EBSCO Publishing's Electronic database, ESCI

***Teaching/Research institution:** These can be medical colleges, universities, central or state run institutions which are involved in research

Types of articles to be considered: Original research articles and original research papers.

Review articles, letters to Editors, Case reports are not considered as publications.

Criteria for National/International journal: Published by a National/International – Specialty journal/journal of a national/international professional society provided it is included in one of the indexes mentioned above

Junior residency: postgraduate training period in concerned specialty

Senior residency: Training/professional experience after obtaining postgraduate degree in the concerned specialty in an approved medical college/ institutions/ MCC*

*MCC provides senior residency program and this is an intense training cum teaching program with the permission of Executive committee

DNB Holders:

For departments designated or expected to start MCI courses in MCC, DNB holders will have the same criteria as mentioned in TEQ Regulations and will be in accordance with changing regulations of MCI(future changes shall be adapted). These departments and divisions are marked as *

For departments and divisions in MCC which are unlikely or would not be considered for MCI courses in near future, DNB will be considered equivalent to corresponding MCI courses

The entry cadre in MCC will be Assistant professor for medical departments and divisions

Qualifications for various Posts

Department	Minimum qualification for faculty post
Pathology and Onco-pathology*	MD Pathology/DSc Pathology/ PhD Human Pathology/ DNB or other qualifications given in as per TEQ regulations of MCI
Palliative medicine*	MD in Palliative medicine OR MD in Psychiatry OR MD General medicine OR Medicine OR MS General surgery OR MS Surgery OR MD Pediatrics OR MD Anaesthesiology OR PhD in palliative medicine or applied psychology or related subject. Other qualifications given in as per TEQ regulations of MCI
Surgical oncology*	M.Ch.(Surgical Oncology) OR M.S.(Surgery)/M.S.(E.N.T.)/M.S.(Orthopedics)/M.D. (Obst. &Gynae.) with 2 years special training in Surgical Oncology/DNB of above specialties as for corresponding MD/MS/MCh and other qualifications given in as per TEQ regulations of MCI
Medical oncology*	D.M.(Medical Oncology) OR M.D.(Medicine) / M.D.(Radiotherapy)/M.D.(Pediatrics) with 2 years special training in Medical Oncology. DNB of above specialties as for corresponding MD/DM and other qualifications given in as per TEQ regulations of MCI
Clinical hematology*	D.M. (Clinical Hematology) OR M.D.(Medicine)/M.D.(Pediatrics)/M.D.(Pathology) with 2 years special training in Clinical Hematology. Other qualifications given in as per TEQ regulations of MCI
Pediatrics	MD Pediatrics /DNB Pediatrics
Pediatric oncology*	MD Pediatrics with two years special training in Pediatric oncology OR DM Pediatric oncology/DM Pediatric hematology-oncology

Critical care and Emergency medicine	MD Emergency Medicine OR M.D.(General Medicine)/ M.D. (Resp. Medicine.)/ M.D.(Anesthesia) with 2 years training or experience in Critical care or Emergency Medicine or DNB in any of above subjects
Respiratory Medicine or Pulmonology and critical care	MD(Respiratory medicine/DM Pulmonology or DNB in Pulmonary medicine/Respiratory medicine
Anesthesiology/Onco- Anaesthesiology	M.D. (Anesthesiology)/ M.S. (Anesthesiology)/ DNB in Anesthesiology
Gastroenterology	DM Gastroenterology /DNB Gastroenterology
Gynecology	MD(Gynecology and obstetrics)/MS (OBG)

DIVISIONS OF SURGICAL ONCOLOGY

** MCh Surgical oncology /DNB Surgical oncology or qualification for faculty of surgical oncology are also eligible

****Gynecologic oncology ***

MD/MS in obstetrics and Gynecology with two years of specialized training in Gynecologic oncology from a tertiary cancer centre or regional cancer centre or National or state institution specialized in gynecologic cancers or a deemed to be university
OR
MChGynaecologic Oncology/ Other qualifications given in as per TEQ regulations of MCI

OTHER DEPARTMENTS AND DIVISIONS

Imageology* (Radiology/Radio- diagnosis)

MD Radiology or DNB Radiology/M.D.(Radio-Diagnosis)/ MS (Radiology) /other qualifications given in as per TEQ regulations of MCI

Molecular Pathology (Division under Onco-pathology)

MD Pathology (same as for pathology)Preferable:
Training in Molecular techniques

Transfusion medicine and cellular therapy*	MD Transfusion medicine or MD Pathology/ other qualifications given in as per TEQ regulations of MCI
Nuclear medicine*	M.D. (Nuclear Medicine)/ M.D.(Radio-Therapy/ /M.D.(Medicine) with DRM/ DNM (Radio-Diagnosis) /M.D. (Radio-Diagnosis)/M.D.(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM/ other qualifications given in as per TEQ regulations of MCI. With two years experience in Nuclear Medicine in a recognized Centre.)

***The departments/divisions likely to start MCI courses**

GENERAL INFORMATION ON JOB PROFILE AND OPPORTUNITIES:

Opportunities:

MCC is an autonomous institution under Government of Kerala with equal thrust on clinical services research and academic endeavors. Faculty in MCC will have following opportunities

1. An excellent clinical facility with well established diagnostic services, research laboratories protocol based management system (based on evidence based medicine).
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. “Out of box thinking” is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches
4. Professional growth and excellence are encouraged through well laid system.
5. Can develop into an excellent professional with multi-disciplinary back ground and back up.
6. Opportunity to develop research protocol with interdisciplinary collaboration.
7. Opportunity to work closely with various government agencies.
8. Opportunities for advanced training in specialized techniques.

Job profile:

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care are mandatory requirement for MCC faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

Specific requirements

1. Molecular pathology:

It is preferable to have candidates with training in molecular techniques, FISH, Karyotyping, cytogenetics etc. The candidate should be willing to undergo a long term training not less than six months in a reputed centre with obligatory service benefit to institution.

2. Gastroenterology:

It is desirable to have those trained in intervention procedures. Facilities for such shall be provided. The candidates should have keen interest in clinical research and professional excellence

3. Palliative medicine:

Training in interventional pain management, keen interest in clinical research, development of innovative concepts and protocols etc are desired. The faculty is expected to work closely with community.

4. Emergency and critical care medicine:

The candidates are expected to manage the critical conditions of oncology patients. State of art facilities are available. Training subordinate staff, development of protocols, conducting training programs are expected.

5. Clinical hematology:

MCC manages both benign and malignant hematological disorders and regularly performs Bone marrow transplantations including autologous, allogeneous, haploid and pediatric transplantations. It is preferable to have experience in bone marrow transplantation and genuine interest in stem cell research and cellular therapy

6. Respiratory medicine:

Pulmonology lab is being set up in MCC. The candidate is expected to work in critical care units, outpatient clinics for cancer patients with respiratory disorders and manage pulmonology laboratory. Training in pulmonary intervention and diagnostic procedures such as thoracoscopy, bronchoscopy etc are desirable

7. Surgical oncology:

The candidate shall opportunity to get trained in certain subspecialty of surgical oncology under experts in the field. He/she shall be willing to undergo specialized training in certain domains

8. Medical oncology:

Training in both solid tumors and hematological malignancies and bone marrow transplantation are desired.

9. Gynaecology and Gynecologic oncology:

Training and genuine interest in gynecologic malignancies and complex surgical procedures including HIPEC are desired.

10. Transfusion medicine and cellular therapy:

It is preferable to have training in Flow cytometry, Aphaeresis etc. There is opportunity to work in personalized medicine laboratory.

11. Pediatric, Pediatric oncology:

The whole spectrum of pediatric oncology management facility is available. Preferable to have training in pediatric bone marrow transplantation or desire to get trained in the field. Management of child patient is also expected.

12. Pathology:

This is onco-pathology division. The candidate is desired to have training in immune-histology, onco-pathology and advanced molecular techniques

13. Imageology

It is desirable to have training in intervention radiology.

14. Nuclear medicine:

It is desirable to have experience in PET-CT and radionuclide therapy

15. Anaesthesiology:

This is onco-anaesthesiology department. The candidate is desired to have experience in difficult airways management, critical care management etc.

Pay scale:

SI No	Name of Post	Pay band	Gross pay without any deduction*
1	Associate Professor	Rs.37400-67000 (GP - 9000)	Rs. 1.6 Lakh
2	Assistant Professor	Rs.15600-39100 (GP - 8000)	Rs. 1.2 Lakh

*This is approximate as of now. It will change according to changes in various allowances



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(FOR ACADEMIC STAFF)

APPLICATION FORM FOR THE POST OF.....

.....IN.....DEPARTMENT

Read the Notification carefully before filling up the application form. Incomplete applications will be summarily rejected. All the columns are to be compulsorily filled neatly in capital letters or printed on A-4 size paper. If any columns are irreverent to the candidate mark N.A

1. Name of the candidate as in records (in capital letters)	Passport size photograph to be attested by a Gazetted Officer	
2. Full address for communication (in capital letters) Phone : Mobile : E-mail : District: State: PIN :		
3. Name, designation and office seal of the identifying officer attesting the photograph <div style="text-align: center;">(office seal)</div>		
4. Sex. 5. Religion/Caste		

10. Research Experience:

From Date	To Date	Months/Years	Organization	Designation	Job Profile

11. Professional Experience:

From Date	To Date	Months/ Years	Organization	Designation	Job Profile	Salary

12. Number of Publications in Peer reviewed Journals, Enumerate
(mention the number of Publications and attach the details as **Appendix I**)

13. Number of scientific papers including posters presented after completion of PG Degree/ Qualifying examinations for the post
(mention the number of Publications and attach the details as **Appendix I**)

14. Research Project/Studies under taken, Enumerate
(mention the number of Publications and attach the details as **Appendix II**)

15. Any specialized training obtained, Mention	
16. Name and Address of referee from whom testimonials are attached <i>(Testimonial from a prominent researcher/teacher in the field of your specializations, giving his/her assessment of your academic, scholarly and professional competence is required. Attach as Appendix III)</i>	Name & Address of Referee Tel: Email: Mobile:
17. Name and Address of recent employer/Head of Education Institution (or a public figure) from whom a testimonial about your character, conduct and personal integrity (Attach as Appendix IV)	Name & Address of Referee Tel: Email: Mobile:
18. Countries and major institutions visited:	
19. Statement of Objectives: Please write in a page as to how you would propose to build your academic career and what specific innovations and developments you propose to bring in academics if you are selected. (Attach as Appendix V) <i>Mention 3 highlights of your statement of objectives below:</i>	
20. Particulars of documents produced to prove payment of application fee.	
21. Particulars of documents to prove age qualification etc. (Enclose attested copies of documents mentioned).	
22. Have you been debarred from appearing for any exam conducted by any Central/ State Government/ Quasi Government bodies/ Dismissed from service or convicted by a Court of Law. Yes/ No. If yes give details:	

23. Any other information that is likely to be relevant to this application directly or indirectly, either in support or otherwise.

24. List of Enclosures

DECLARATION

I hereby declare that I have carefully read and fully understood all the instructions and details pertaining to the post being applied by me and all statements made and information furnished in this application are true and complete to the best of my knowledge and belief. I also declare that I have not concealed any material information which may debar my candidature for the post applied for. In the event of suppression or distortion of any fact including category or educational qualification, etc. made in my application form, I understand that I will be denied any employment in the Institute and if already employed on any of the posts in the Institute, my services will be terminated forthwith.

Place: _____

Date: _____

Signature of the candidate

NB: All applicants are informed that canvassing in any form will lead to their applications being rejected. Defective applications in any respect will be summarily rejected. If the space provided in the application form is insufficient, separate sheets of paper may be attached and pinned to the main application form and reference to the same made in the relevant column.

Part C

Give List of books published. Indicate edited works specifically. Year of publications, no of editions, publisher, no of pages and ISBN may be provided.

Part D

Give List of patents filed/granted. Give title, year, file number/patent number, details of any licensing, full details of holders.