



P. O. Moozhikkara, Thalassery,  
Kannur - 670 103, Kerala, S. India

## **MALABAR CANCER CENTRE**

*(an autonomous centre under Government of Kerala)*

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### **Selection of Staff Nurses (80 vacancies)**

**Notification 2980/ESTT/16/MCC dated 17.09.2016**

#### **Re-scheduled interview Date:**

**Scheduled interview date for selection of Staff Nurses on 15<sup>th</sup>, 16<sup>th</sup> & 17<sup>th</sup> of February 2018.**

#### **Special guidelines for Staff Nurses Interview:**

Recently MCC had invited applications for the post of Staff Nurse (80 vacancies), on permanent basis. In this regard LBS, Trivandrum had conducted the written test also. As per the guidelines of MCC 320 candidates (80 posts x 4 candidates) needs to be interviewed.

The following criteria shall be adopted for the smooth conducting of the interview.

- The process shall be completed by 2-3 days
- Three of four teams of Interview board shall be formulated.
- Each board shall have at least one subject expert. HODs of Clinical Departments shall co-chair each Board.
- Different sets of questions to each team on different days/intervals or same set of questions on the same day for all teams. All the above action shall be minuted. There may be skill test if subject experts feel so.
- In case the subject expert or experts have to leave after one day or in between the process, before completing the entire process, the process shall be completed with available members.
- Only those candidates appearing for the Selection Interview shall be included in the rank list.
- As there is good chance of ties of total marks - the following guidelines shall be adopted for ranking the candidates
  - ❖ If marks are same, candidates with BSc Nursing qualification shall be given preference, for higher ranking
  - ❖ If rank is still same, the older candidate (age wise) shall be given higher rank
  - ❖ If rank is still same, marks scored in LBS written test shall be considered.(higher mark the higher rank)
  - ❖ If rank is still same, marks scored in the final year BSc Nursing or GNM will be taken into account.
  - ❖ If rank is still same, candidate from Districts of Kannur, Kasaragod, Kozhikode and Wyanad shall be given higher rank (nearby Districts). If candidates with equal marks fall in any one of the above Districts, then the candidate shall be ranked based on toss as follows:

- ❖ If rank is still same, a toss through sealed covers shall be carried out. eg. If two candidates are available, their name will be written on two papers and folded and kept in separate sealed covers. A staff or student from MCC will be called to pick a cover. The cover will be opened in the presence of all Interview board members. The remaining sealed cover and the opened cover will be further sealed and kept along with the file for future reference if any.

**NB**

- 1. Any attempt to influence the Selection Committee members in the form of recommendations or any other means, directly or indirectly, will be considered as an offence and will be an indisputable reason for outright rejection.**
- 2. Any attempt to disrupt the selection process by any means will be an offence and the candidate will be disqualified outright.**
- 3. A candidate's admission to the Test/Interview is strictly provisional. If it is detected, at any stage, that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false/fake information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected during verification, after rank list is published or even after appointment, his/her service will be terminated and necessary procedures shall be initiated. A declaration in this regard shall also be submitted by the candidate, before appearing for the Interview.**

### **Instructions for Staff Nurses Interview:**

- Call letters, other information for candidates shall be sent through their respective email ID.
- Call letters shall be sent to eligible candidates.
- All candidates should regularly check their respective e-mail, for any updates.
- MCC will not be responsible for any postal delay.
- Candidates should compulsorily bring all documents requested in the call letter, in original, failing to which he/she will not be considered for attending the selection Interview. No further chance will be given for such candidates.

**For clarifications, if any, please contact 0490 2399207, during office hours.**